

Iowa District West – LCMS

**Compensation and Benefit Recommendations for
Professional Church Workers**

Commissioned Salary Schedule 2019-2021

Iowa District West
409 Kenyon Road, Suite B
Fort Dodge, Iowa 50501
Phone: (515) 576-7666
www.idwlcms.org



ON A MISSION TO SUPPORT CHRIST'S MISSION!

2022

Service Year	BA	BA+18 hr	MA	MA+18hr	MA+36 hr	PHD
Base 0	39,200	40,000	40,800	41,600	43,200	44,800
1	40,376	41,200	42,024	42,848	44,496	46,144
2	41,552	42,400	43,248	44,096	45,792	47,488
3	42,728	43,600	44,472	45,344	47,088	48,832
4	43,904	44,800	45,696	46,592	48,384	50,176
5	45,080	46,000	46,920	47,840	49,680	51,520
6	46,256	47,200	48,144	49,088	50,976	52,864
7	47,432	48,400	49,368	50,336	52,272	54,208
8	48,608	49,600	50,592	51,584	53,568	55,552
9	49,784	50,800	51,816	52,832	54,864	56,896
10	50,960	52,000	53,040	54,080	56,160	58,240
11	51,352	52,400	53,448	54,496	56,592	58,688
12	51,744	52,800	53,856	54,912	57,024	59,136
13	52,136	53,200	54,264	55,328	57,456	59,584
14	52,528	53,600	54,672	55,744	57,888	60,032
15	52,920	54,000	55,080	56,160	58,320	60,480
16	53,312	54,400	55,488	56,576	58,752	60,928
17	53,704	54,800	55,896	56,992	59,184	61,376
18	54,096	55,200	56,304	57,408	59,616	61,824
19	54,488	55,600	56,712	57,824	60,048	62,272
20	54,880	56,000	57,120	58,240	60,480	62,720
21	55,272	56,400	57,528	58,656	60,912	63,168
22	55,664	56,800	57,936	59,072	61,344	63,616
23	56,056	57,200	58,344	59,488	61,776	64,064
24	56,448	57,600	58,752	59,904	62,208	64,512
25	56,840	58,000	59,160	60,320	62,640	64,960
26	57,232	58,400	59,568	60,736	63,072	65,408
27	57,624	58,800	59,976	61,152	63,504	65,856
28	58,016	59,200	60,384	61,568	63,936	66,304
29	58,408	59,600	60,792	61,984	64,368	66,752
30	58,800	60,000	61,200	62,400	64,800	67,200
31	59,192	60,400	61,608	62,816	65,232	67,648
32	59,584	60,800	62,016	63,232	65,664	68,096
33	59,976	61,200	62,424	63,648	66,096	68,544
34	60,368	61,600	62,832	64,064	66,528	68,992
35	60,760	62,000	63,240	64,480	66,960	69,440
36	61,152	62,400	63,648	64,896	67,392	69,888
37	61,544	62,800	64,056	65,312	67,824	70,336
38	61,936	63,200	64,464	65,728	68,256	70,784
39	62,328	63,600	64,872	66,144	68,688	71,232
40	62,720	64,000	65,280	66,560	69,120	71,680

